

TABLE 1.13 AVERAGE MONTHLY WAGES PER EMPLOYEE JOB AT CURRENT PRICES, BY DETAILED INDUSTRY

NIS, monthly average

| Code            | Industry(1)  | R 2020 |    |   |    |      |     |               |               |               |               |               |               |
|-----------------|--|--------|----|---|----|------|-----|---------------|---------------|---------------|---------------|---------------|---------------|
|                 |  | XII    | XI | X | IX | VIII | VII | VI            | V             | IV            | III           | II            | I             |
|                 | <b>GRAND TOTAL</b>   |        |    |   |    |      |     | <b>12,074</b> | <b>11,511</b> | <b>12,586</b> | <b>10,944</b> | <b>10,992</b> | <b>10,834</b> |
| <b>A</b>        | <b>Agriculture, forestry and fishing</b>   |        |    |   |    |      |     | <b>7,760</b>  | <b>7,285</b>  | <b>7,668</b>  | <b>6,850</b>  | <b>7,370</b>  | <b>7,499</b>  |
| 01-02           | Crop production and forestry   |        |    |   |    |      |     | 7,556         | 7,032         | 7,388         | 6,635         | 7,187         | 7,327         |
| 015             | Mixed farming  |        |    |   |    |      |     | 6,763         | 6,265         | 6,873         | 5,735         | 6,276         | 6,496         |
| 03-04           | Animal production, fishing and aquaculture, hunting and related activities   |        |    |   |    |      |     | 9,252         | 9,177         | 9,450         | 8,314         | 8,573         | 8,625         |
| <b>B</b>        | <b>Mining and quarrying</b>  |        |    |   |    |      |     | <b>22,331</b> | <b>21,021</b> | <b>25,436</b> | <b>36,363</b> | <b>27,802</b> | <b>24,306</b> |
| <b>C</b>        | <b>Manufacturing</b>   |        |    |   |    |      |     | <b>15,256</b> | <b>14,630</b> | <b>15,478</b> | <b>16,539</b> | <b>15,005</b> | <b>14,776</b> |
| 10-12           | Manufacture of food products, beverages and tobacco products   |        |    |   |    |      |     | 10,591        | 10,125        | 10,475        | 11,635        | 10,157        | 9,726         |
| 13-14           | Manufacture of textiles and wearing apparel  |        |    |   |    |      |     | 9,799         | 9,600         | 9,898         | 7,536         | 10,661        | 9,115         |
| 16,31           | Manufacture of wood, cork and straw products and furniture   |        |    |   |    |      |     | 10,652        | 10,189        | 9,538         | 9,048         | 9,929         | 9,974         |
| 17              | Manufacture of paper and paper products  |        |    |   |    |      |     | 11,607        | 11,413        | 12,022        | 12,172        | 11,971        | 11,615        |
| 18              | Printing and reproduction of recorded media  |        |    |   |    |      |     | 10,684        | 10,711        | 10,792        | 8,980         | 10,145        | 9,832         |
| 19-20           | Manufacture of petroleum products, chemicals and chemical products   |        |    |   |    |      |     | 17,117        | 16,745        | 17,466        | 21,385        | 16,734        | 17,548        |
| 21              | Manufacture of pharmaceutical products   |        |    |   |    |      |     | 19,466        | 18,262        | 19,998        | 33,219        | 18,947        | 17,743        |
| 22              | Manufacture of rubber and plastics products  |        |    |   |    |      |     | 12,447        | 12,197        | 12,271        | 13,824        | 11,911        | 12,257        |
| 23              | Manufacture of other non-metallic mineral products   |        |    |   |    |      |     | 15,143        | 14,626        | 15,322        | 15,386        | 14,863        | 15,120        |
| 24-25           | Manufacture of basic metals, fabricated metal products, except machinery and equipment   |        |    |   |    |      |     | 12,528        | 11,845        | 12,187        | 13,800        | 11,969        | 12,231        |
| 26              | Manufacture of computers, electronic and optical products  |        |    |   |    |      |     | 22,642        | 21,026        | 22,583        | 24,813        | 23,672        | 23,150        |
| 261             | Manufacture of electronic components and boards  |        |    |   |    |      |     | 17,235        | 16,472        | 15,563        | 17,636        | 22,301        | 15,781        |
| 262-264         | Manufacture of computers, communication equipment and consumer electronics   |        |    |   |    |      |     | 25,001        | 24,735        | 26,416        | 27,106        | 26,112        | 28,603        |
| 265-268         | Manufacture of measuring and testing equipment, optical instruments, electromedical and photographic equipment, and magnetic and optical media |        |    |   |    |      |     | 25,167        | 22,677        | 25,566        | 28,380        | 23,796        | 25,948        |
| 27              | Manufacture of electrical equipment  |        |    |   |    |      |     | 13,534        | 12,632        | 13,161        | 14,143        | 12,269        | 12,433        |
| 28              | Manufacture of machinery and equipment n.e.c.  |        |    |   |    |      |     | 16,054        | 15,590        | 16,766        | 17,309        | 15,968        | 15,649        |
| 29-30           | Manufacture of motor vehicles and other transport equipment  |        |    |   |    |      |     | 18,309        | 17,925        | 17,518        | 17,609        | 17,238        | 17,910        |
| 32              | Other manufacturing  |        |    |   |    |      |     | 12,187        | 12,098        | 12,615        | 10,877        | 13,632        | 11,601        |
| 33              | Repair and installation of machinery and equipment   |        |    |   |    |      |     | 17,415        | 15,404        | 16,366        | 17,326        | 14,918        | 14,839        |
| <b>D-E</b>      | <b>Electricity and water supply, sewerage and waste management</b>   |        |    |   |    |      |     | <b>20,471</b> | <b>19,304</b> | <b>19,784</b> | <b>18,990</b> | <b>19,253</b> | <b>18,991</b> |
| 35-36           | Electricity supply; water supply   |        |    |   |    |      |     | 26,559        | 25,301        | 25,988        | 25,622        | 26,076        | 25,509        |
| 37-39           | Sewerage and waste management  |        |    |   |    |      |     | 13,081        | 11,804        | 11,928        | 11,132        | 11,152        | 11,293        |
| <b>F</b>        | <b>Construction</b>  |        |    |   |    |      |     | <b>10,998</b> | <b>10,851</b> | <b>11,015</b> | <b>10,289</b> | <b>10,223</b> | <b>10,217</b> |
| 41,43           | Construction of buildings and specialized construction activities  |        |    |   |    |      |     | 10,689        | 10,584        | 10,728        | 10,072        | 9,876         | 10,006        |
| 4105            | Renovating existing structures and construction work n.e.c.  |        |    |   |    |      |     | 6,993         | 6,656         | 6,437         | 5,898         | 6,731         | 6,811         |
| 42              | Civil engineering  |        |    |   |    |      |     | 12,602        | 12,197        | 12,387        | 11,421        | 12,073        | 11,339        |
| 431-432         | Demolition, site preparation and electrical, plumbing and other construction installation activities   |        |    |   |    |      |     | 11,447        | 11,235        | 11,436        | 11,138        | 10,839        | 11,052        |
| <b>G</b>        | <b>Wholesale and retail trade and repair of motor vehicles</b>   |        |    |   |    |      |     | <b>9,713</b>  | <b>9,409</b>  | <b>9,831</b>  | <b>8,850</b>  | <b>9,223</b>  | <b>9,239</b>  |
| 45              | Wholesale and retail trade and repair of motor vehicles  |        |    |   |    |      |     | 11,513        | 10,948        | 11,286        | 9,788         | 11,794        | 11,032        |
| 452             | Maintenance and repair of motor vehicles   |        |    |   |    |      |     | 9,794         | 9,538         | 9,604         | 8,171         | 9,552         | 9,790         |
| 46              | Wholesale trade, except motor vehicles   |        |    |   |    |      |     | 13,076        | 12,858        | 13,427        | 12,873        | 12,656        | 12,653        |
| 461-463         | Wholesale on a fee or contract basis, wholesale of agricultural raw materials, live animals, food, beverages and tobacco                       |        |    |   |    |      |     | 11,049        | 11,196        | 11,092        | 10,906        | 10,957        | 10,588        |
| 464             | Wholesale of household goods   |        |    |   |    |      |     | 12,425        | 11,712        | 13,578        | 12,658        | 11,706        | 11,191        |
| 4640-4642       | Wholesale of textiles, clothing and footwear   |        |    |   |    |      |     | 8,783         | 8,312         | 8,632         | 5,931         | 8,492         | 8,490         |
| 4644-4645       | Wholesale of detergents, cosmetics, pharmaceutical and medical goods   |        |    |   |    |      |     | 16,493        | 15,608        | 19,621        | 22,550        | 16,381        | 15,231        |
| 465             | Wholesale of machinery, equipment and supplies   |        |    |   |    |      |     | 16,672        | 16,628        | 16,814        | 16,755        | 16,663        | 17,455        |
| 466             | Other specialized wholesale  |        |    |   |    |      |     | 12,559        | 12,161        | 12,472        | 11,743        | 11,777        | 12,248        |
| 47              | Retail trade, except motor vehicles  |        |    |   |    |      |     | 7,363         | 7,049         | 7,084         | 6,291         | 6,704         | 6,896         |
| 471-472         | Retail sale in non-specialized stores, retail sale of food, beverages and tobacco in specialized stores  |        |    |   |    |      |     | 7,000         | 6,568         | 6,710         | 6,774         | 6,361         | 6,403         |
| 473             | Retail sale of automotive fuel in specialized stores   |        |    |   |    |      |     | 6,566         | 6,432         | 6,475         | 5,986         | 6,249         | 6,423         |
| 475             | Retail sale of other household equipment in specialized stores   |        |    |   |    |      |     | 9,274         | 9,097         | 8,903         | 7,741         | 8,469         | 9,160         |
| 476             | Retail sale of cultural and recreation goods in specialized stores   |        |    |   |    |      |     | 6,821         | 6,632         | 6,915         | 4,819         | 6,089         | 6,320         |
| 477             | Retail sale of other goods in specialized stores   |        |    |   |    |      |     | 6,747         | 6,615         | 6,418         | 4,982         | 6,120         | 6,349         |
| 4770-4771, 4773 | Retail sale of clothing, leather articles, textiles and footwear in specialized stores   |        |    |   |    |      |     | 5,996         | 6,042         | 4,601         | 3,490         | 5,407         | 5,649         |
| 4772            | Retail sale of pharmaceutical and medical goods, cosmetic and toilet articles in specialized stores  |        |    |   |    |      |     | 7,811         | 7,366         | 7,710         | 8,348         | 7,041         | 7,264         |
| <b>H</b>        | <b>Transportation, storage, postal and courier activities</b>  |        |    |   |    |      |     | <b>12,501</b> | <b>11,148</b> | <b>11,965</b> | <b>10,607</b> | <b>11,834</b> | <b>11,819</b> |
| 49              | Land transport and transport via pipelines   |        |    |   |    |      |     | 11,440        | 9,573         | 9,361         | 9,014         | 9,915         | 10,029        |
| 4923,4930       | Freight transport by road, transport via pipeline  |        |    |   |    |      |     | 10,704        | 10,190        | 9,920         | 9,428         | 9,628         | 9,833         |
| 50-52           | Water and air transport, warehousing and support activities for transportation   |        |    |   |    |      |     | 16,820        | 16,129        | 18,401        | 14,700        | 16,816        | 16,450        |
| 53              | Postal and courier activities  |        |    |   |    |      |     | 9,290         | 8,823         | 9,599         | 8,719         | 9,700         | 9,741         |
| <b>I</b>        | <b>Accommodation and food service activities</b>   |        |    |   |    |      |     | <b>5,016</b>  | <b>4,995</b>  | <b>6,072</b>  | <b>3,634</b>  | <b>5,280</b>  | <b>5,286</b>  |
| 55              | Accommodation  |        |    |   |    |      |     | 7,535         | 7,587         | 9,750         | 5,437         | 7,897         | 7,825         |
| 56              | Food and beverage service activities   |        |    |   |    |      |     | 4,682         | 4,677         | 5,564         | 3,259         | 4,763         | 4,792         |



TABLE 1.13 (Cont'd)

NIS, monthly average

| Code         | Industry(1)   | R 2020 |    |   |    |      |     |               |               |               |               |               |               |
|--------------|---|--------|----|---|----|------|-----|---------------|---------------|---------------|---------------|---------------|---------------|
|              |   | XII    | XI | X | IX | VIII | VII | VI            | V             | IV            | III           | II            | I             |
| <b>J</b>     | <b>Information and communications</b>   |        |    |   |    |      |     | <b>23,644</b> | <b>22,619</b> | <b>24,749</b> | <b>25,500</b> | <b>23,677</b> | <b>24,190</b> |
| 58           | Publishing activities   |        |    |   |    |      |     | 11,126        | 10,982        | 10,991        | 10,054        | 10,254        | 10,380        |
| 59-60        | Production and broadcasting of motion pictures, television, radio and music                                       |        |    |   |    |      |     | 14,446        | 14,493        | 15,844        | 10,882        | 12,349        | 12,038        |
| 61           | Telecommunications  |        |    |   |    |      |     | 14,549        | 14,077        | 17,400        | 20,920        | 15,166        | 14,705        |
| 62           | Computer programming, consultancy and related activities  |        |    |   |    |      |     | 25,887        | 24,574        | 26,661        | 27,978        | 26,312        | 27,056        |
| 6201         | Computer programming activities   |        |    |   |    |      |     | 24,885        | 23,921        | 25,441        | 26,872        | 25,660        | 25,736        |
| 6203         | Software research and development centres   |        |    |   |    |      |     | 40,133        | 34,613        | 38,793        | 44,649        | 39,844        | 44,433        |
| 63           | Information service activities  |        |    |   |    |      |     | 20,926        | 21,327        | 23,061        | 21,512        | 21,086        | 21,099        |
| <b>K</b>     | <b>Financial and insurance activities</b>   |        |    |   |    |      |     | <b>18,384</b> | <b>19,713</b> | <b>24,498</b> | <b>23,305</b> | <b>17,534</b> | <b>18,693</b> |
| 64           | Financial service activities, except insurance and pension funds  |        |    |   |    |      |     | 22,377        | 23,912        | 31,093        | 29,928        | 20,203        | 22,796        |
| 65-66        | Insurance and pension funds and activities auxiliary to financial services  |        |    |   |    |      |     | 14,878        | 15,735        | 17,831        | 17,661        | 15,286        | 15,225        |
| <b>L</b>     | <b>Real estate activities</b>   |        |    |   |    |      |     | <b>13,151</b> | <b>12,738</b> | <b>13,570</b> | <b>12,820</b> | <b>12,632</b> | <b>12,327</b> |
| <b>M</b>     | <b>Professional, scientific and technical activities</b>  |        |    |   |    |      |     | <b>15,654</b> | <b>18,002</b> | <b>17,492</b> | <b>15,006</b> | <b>17,806</b> | <b>14,738</b> |
| 691          | Legal activities  |        |    |   |    |      |     | 12,206        | 12,080        | 13,225        | 10,528        | 11,878        | 12,321        |
| 692          | Accounting, bookkeeping and auditing activities, tax consultancy  |        |    |   |    |      |     | 9,806         | 9,390         | 9,586         | 8,703         | 9,358         | 9,598         |
| 6921-6922    | Accounting and tax consultancy  |        |    |   |    |      |     | 10,353        | 10,027        | 10,620        | 9,330         | 10,008        | 10,178        |
| 70           | Activities of head offices and management consultancy activities  |        |    |   |    |      |     | 13,944        | 13,963        | 15,442        | 12,993        | 16,216        | 13,568        |
| 71           | Architectural and engineering activities and technical testing and analysis                                       |        |    |   |    |      |     | 13,684        | 13,349        | 13,836        | 12,427        | 13,002        | 13,314        |
| 72           | Scientific research and development   |        |    |   |    |      |     | 28,154        | 38,166        | 30,593        | 30,008        | 39,911        | 25,545        |
| 73           | Advertising and market research   |        |    |   |    |      |     | 11,730        | 11,982        | 13,489        | 11,245        | 10,948        | 11,304        |
| 74           | Other professional, scientific and technical activities   |        |    |   |    |      |     | 10,031        | 10,300        | 10,801        | 9,056         | 9,893         | 10,095        |
| 75           | Veterinary activities   |        |    |   |    |      |     | 11,566        | 10,546        | 10,548        | 10,002        | 9,356         | 9,314         |
| <b>N</b>     | <b>Administrative and support service activities</b>  |        |    |   |    |      |     | <b>6,085</b>  | <b>6,008</b>  | <b>6,228</b>  | <b>5,783</b>  | <b>5,908</b>  | <b>6,118</b>  |
| 77           | Rental and leasing activities   |        |    |   |    |      |     | 11,065        | 10,535        | 11,729        | 9,812         | 10,271        | 10,356        |
| 78           | Employment activities   |        |    |   |    |      |     | 4,701         | 4,883         | 5,170         | 4,736         | 4,327         | 4,440         |
| 782          | Temporary employment agency activities  |        |    |   |    |      |     | 4,265         | 4,451         | 4,694         | 4,334         | 3,911         | 4,047         |
| 79           | Travel agency and tour operator activities  |        |    |   |    |      |     | 8,983         | 9,461         | 10,388        | 7,715         | 9,301         | 9,751         |
| 80           | Security and investigation activities   |        |    |   |    |      |     | 6,589         | 6,598         | 6,777         | 6,271         | 6,318         | 6,604         |
| 81           | Services to buildings and landscape activities  |        |    |   |    |      |     | 5,882         | 5,583         | 5,706         | 5,326         | 5,652         | 5,889         |
| 813          | Landscape care and maintenance service activities   |        |    |   |    |      |     | 7,234         | 6,810         | 7,460         | 6,318         | 6,960         | 6,913         |
| 82           | Office administrative, office support and other business support activities                                       |        |    |   |    |      |     | 7,425         | 7,125         | 7,371         | 6,603         | 7,010         | 7,291         |
| 822          | Activities of call centres  |        |    |   |    |      |     | 5,942         | 5,438         | 5,547         | 4,979         | 5,393         | 5,698         |
| <b>O, U</b>  | <b>Local, public and defence administration and social security, and extraterritorial organization and bodies</b> |        |    |   |    |      |     | <b>19,250</b> | <b>15,196</b> | <b>15,785</b> | <b>15,431</b> | <b>16,889</b> | <b>15,979</b> |
| 83           | Local administration  |        |    |   |    |      |     | 14,131        | 11,284        | 12,355        | 11,264        | 11,155        | 11,402        |
| 84,99        | Public administration and defence and social security; extraterritorial organizations                             |        |    |   |    |      |     | 21,510        | 16,913        | 17,123        | 17,288        | 19,443        | 18,024        |
| <b>P</b>     | <b>Education</b>  |        |    |   |    |      |     | <b>11,213</b> | <b>8,485</b>  | <b>8,850</b>  | <b>7,802</b>  | <b>7,827</b>  | <b>8,063</b>  |
| 850          | Pre-primary education institutions (kindergartens)  |        |    |   |    |      |     | 9,165         | 6,633         | 7,257         | 6,007         | 6,326         | 6,503         |
| 851          | Primary education institutions  |        |    |   |    |      |     | 12,977        | 8,950         | 8,631         | 8,673         | 8,396         | 8,656         |
| 852          | Secondary education institutions (lower and upper secondary education)  |        |    |   |    |      |     | 13,588        | 9,655         | 9,994         | 9,332         | 9,114         | 9,424         |
| 853          | Tertiary-Type B (non-academic) education institutions   |        |    |   |    |      |     | 10,879        | 8,612         | 8,837         | 7,916         | 7,865         | 8,094         |
| 854          | Academic colleges and extensions of foreign institutions of higher education                                      |        |    |   |    |      |     | 8,877         | 7,979         | 8,351         | 7,283         | 7,230         | 7,695         |
| 855          | Universities  |        |    |   |    |      |     | 12,131        | 11,613        | 12,216        | 9,967         | 10,458        | 10,895        |
| 856          | Yeshivas and Jewish theological schools   |        |    |   |    |      |     | 5,894         | 5,528         | 5,932         | 5,027         | 5,408         | 5,497         |
| 857          | Other types of studies  |        |    |   |    |      |     | 6,145         | 5,560         | 6,675         | 4,360         | 5,173         | 5,207         |
| <b>Q</b>     | <b>Human health and social work activities</b>  |        |    |   |    |      |     | <b>10,673</b> | <b>9,402</b>  | <b>10,028</b> | <b>8,710</b>  | <b>9,067</b>  | <b>9,041</b>  |
| 86           | Human health activities   |        |    |   |    |      |     | 15,992        | 14,007        | 14,577        | 13,041        | 13,662        | 13,397        |
| 861          | Hospital activities   |        |    |   |    |      |     | 18,172        | 16,195        | 15,710        | 15,114        | 15,847        | 15,284        |
| 8620,8623    | Public clinics, community health centres and the like   |        |    |   |    |      |     | 20,323        | 15,580        | 16,127        | 16,275        | 16,603        | 16,371        |
| 8621         | Private medical clinics and institutes  |        |    |   |    |      |     | 8,287         | 8,095         | 8,145         | 7,211         | 7,847         | 8,064         |
| 8622         | Dentistry   |        |    |   |    |      |     | 9,078         | 7,384         | 9,457         | 6,732         | 8,011         | 8,218         |
| 869          | Other human health activities, first-aid and psychological services   |        |    |   |    |      |     | 8,920         | 9,064         | 9,869         | 7,155         | 7,709         | 7,952         |
| 87           | Residential care activities   |        |    |   |    |      |     | 8,403         | 7,895         | 8,201         | 7,603         | 7,303         | 7,519         |
| 88           | Social work activities without accommodation  |        |    |   |    |      |     | 5,116         | 4,346         | 4,626         | 4,119         | 4,318         | 4,513         |
| 881,889      | Social work activities without accommodation (excl. home-care services)   |        |    |   |    |      |     | 7,307         | 6,002         | 7,398         | 5,083         | 5,857         | 5,974         |
| 882          | Home-care services  |        |    |   |    |      |     | 3,494         | 3,220         | 3,372         | 3,344         | 3,023         | 3,264         |
| <b>R</b>     | <b>Arts, entertainment and recreation</b>   |        |    |   |    |      |     | <b>7,512</b>  | <b>7,309</b>  | <b>10,217</b> | <b>5,248</b>  | <b>6,518</b>  | <b>6,561</b>  |
| 90-91        | Creative, arts and entertainment, libraries, archives and museums activities                                      |        |    |   |    |      |     | 10,337        | 10,017        | 10,924        | 7,293         | 8,229         | 8,298         |
| 92-93        | Gambling and sport activities   |        |    |   |    |      |     | 6,031         | 5,639         | 9,218         | 4,032         | 5,533         | 5,567         |
| <b>S</b>     | <b>Other service activities</b>   |        |    |   |    |      |     | <b>6,745</b>  | <b>5,964</b>  | <b>7,583</b>  | <b>4,860</b>  | <b>5,678</b>  | <b>5,749</b>  |
| 941-942, 949 | Activities of business and other membership organizations and trade unions  |        |    |   |    |      |     | 8,382         | 7,663         | 8,751         | 6,748         | 7,033         | 7,075         |
| 943          | Activities of religious organizations   |        |    |   |    |      |     | 6,562         | 5,555         | 6,224         | 5,220         | 5,532         | 5,548         |
| 944          | Community centres (culture, youth and sports centres)   |        |    |   |    |      |     | 5,417         | 3,873         | 7,076         | 3,233         | 4,338         | 4,403         |
| 95           | Repair of computers and personal and household goods  |        |    |   |    |      |     | 9,245         | 9,219         | 10,144        | 8,159         | 8,818         | 9,059         |
| 96           | Other personal service activities   |        |    |   |    |      |     | 6,211         | 6,520         | 5,039         | 4,027         | 5,718         | 5,909         |

(1) The data for groups (of 3-digit codes) do not always equal their division (of 2-digit code).

